

About Meltwater Group Products: Meltwater Talent

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Meltwater Talent is a Web-based talent management solution that streamlines the recruiting and hiring processes for organizations of all sizes. It enables recruiters and human resources professionals to easily automate administrative tasks and seamlessly post jobs on a variety of career sites and job boards, as well as analyze applications in order to find the most qualified candidates.

Meltwater Talent gives recruiters and human resource professionals more control over – and better visibility into – recruitment and hiring with three main system components. The Career Portal, which customizes a company's online recruitment section; the Publishing Tool, which allows users to simultaneously post jobs across internal and external sites; and the Application Database and e-recruitment Tool, which provide a searchable databases, automated processes such as refusals or interview scheduling and one-click communication with all candidates.

Advantage

Meltwater Talent offers superior benefits including seamless integration with existing Web sites and brands and a user-friendly interface with fast set-up times and easy access. Advanced analytics enable users to set up parameters through which they can evaluate candidate qualifications and determine the most effective career sites and job boards to post openings. The platform also supports automated text and e-mail message responses to applicants to confirm receipt of their application and interview times. The service is priced at an annual flat rate and comes with a dedicated consultant that helps with implementation and on-going support.

Market

The job market is more competitive than ever, which creates a major challenge for recruiters and human resource professionals. They are often inundated with multiple responses for a single job, requiring them to spend several hours responding to applicants and poring over resumes to pinpoint the best candidates. Meltwater Talent, however, is simplifying the process. Web-based tools enable individuals to post job openings at multiple career sites with the click of a button, and sophisticated database and analytical tools help simplify administrative activities and speed the time required to evaluate candidates.

Product Details

- Basic Pricing: average \$5,000 per annum, price varies depending on account scale
- Features include:
 - One-click communication with several candidates
 - Automated refusal templates
 - Interview scheduling
 - Customizable process folders

- SMS alerts
- Powerful search tools with customizable parameters

For More Information

<http://www.meltwater.com/products/meltwater-talent>